

STATEMENT OF SCHOOL PHILOSOPHY

RATIONALE

At Amsleigh Park Primary School our purpose statement and core values guide our School Philosophy. Our purpose and values are used to support and guide strategic planning and as a reference point in discussion and formulation of school policy. All members of the school community are expected to abide by our school values at all times. We are also strongly committed to the Principles and Practice of Australian Democracy, which is enacted through School Governance, and the Child Safe Standards, which are designed to protect children from child abuse.

<u>GOALS</u>

- To ensure that the school purpose and values are understood and upheld by all members of the school community and reflected in all teaching and learning programs, policy documentation and implementation.
- To affirm our commitment to the Principles and Practice of Australian Democracy.
- To meet the requirements of the Child Safe Standards.

GUIDELINES

Our core purpose will sit at the centre in all teaching and learning programs, in all documents, in all practice by students and teachers and in work with the School Council and the community.

Our Purpose:

To provide a safe and inclusive community that fosters resilience, innovation, connection and lifelong learning.

The school purpose and values are dynamic and can be reviewed as the school needs and context change. They will also be formally reviewed to coincide with the school self-evaluation, school review and strategic plan development. Our values will be promoted and reinforced regularly at school assemblies, through the school newsletter, through student awards and at community events.

School Values:

- Respect
- Integrity
- Motivation
- Inclusion
- Resilience
- The school will review our commitment to the Child Safe Standards annually and ensure we continue to provide a high quality, safe and caring school environment.

Our school philosophy includes a firm commitment to ensuring child safety and wellbeing and ensuring that our school meets all the requirements of the Child Safe Standards inclusive of the following:

- 1. strategies to embed an organisational culture of child safety, including through effective leadership arrangements
- 2. a child safe policy or statement of commitment to child safety
- 3. a code of conduct that establishes clear expectations for appropriate behaviour with children
- 4. screening, supervision, training and other human resources practices that reduce the risk of child abuse by new and existing personnel
- 5. processes for responding to and reporting suspected child abuse
- 6. strategies to identify and reduce or remove risks of child abuse
- 7. strategies to promote the participation and empowerment of children

- ◆ We support the principles and practice of Australian Democracy including a commitment to:
 - Elected government
 - Rule of law
 - Equal rights for all before the law
 - Freedom of religion
 - Freedom of speech and association
 - The values of openness and tolerance
- This Statement will be shared widely in our school community and published on our school website.
 It will be included in the School Newsletter annually.

ACHIEVEMENT MEASURES

- Parent Feedback as provided through the Parent Opinion Survey.
- Community feedback
- Compliance with VRQA requirements related to the Child Safe Standards.

STATUS:

Reviewed: March 2019 Ratified: April 2019 Next Review: March 2021